



Heavy Equipment Procurement Program Drug Free Workplace Form

The Undersigned vendor hereby certifies that _____

agrees to the following:

The Virginia Sheriffs' Association shall require in every contract over \$10,000 the following provisions:

1. The contractor shall provide a drug-free workplace for its employees.
2. The contractor shall post in conspicuous places, available to its employees and applicants for employment, a statement notifying employees that the unlawful manufacture, sale, distribution, dispensation, possession, or use of a controlled substance or marijuana is prohibited in the contractor's workplace and specifying the actions that will be taken against employees for violations of such prohibition.
3. The contractor shall state in all solicitations or advertisements for employees placed by or on behalf of the contractor that the contractor maintains a drug-free workplace.
4. The contractor shall include the provisions of the foregoing clauses in every subcontract or purchase order of over \$10,000, so that the provisions will be binding upon each subcontractor or vendor.

Bidder's Signature

Date