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COMMONWEALTH OF VIRGINIA

Compensation Board

P.O. Box 710
Richmond, Virginia 23218-0710

December 18, 2024

EMAIL MEMORANDUM

TO: The Honorable Brad Nunnally, President, Virginia Sheriffs' Association
The Honorable Bryan Porter, President, Virginia Association of Commonwealth's Attorneys
The Honorable Jody Acosta, President, Treasurers' Association of Virginia
The Honorable Christopher Jones, President, Commissioners of the Revenue Association of Virginia
The Honorable Kelly Flannagan, President, Virginia Court Clerks' Association
Colonel Derek Almarode, President, Virginia Association of Regional Jails
Michelle Gowdy, Executive Director, Virginia Municipal League
Dean Lynch, Executive Director, Virginia Association of Counties

FROM: Robyn de Socio, Executive Secretary

RE: Overview of Compensation Board Funding Contained in the Governor's Recommended Budget Bill (Amendments to the FY25/26 Budget)

Attached please find an overview of Governor Youngkin's budget proposals submitted today to the General Assembly. Based upon our preliminary analysis, this overview presents items that directly affect Constitutional Officers and Aid to Localities funding on their behalf. If additional analysis is needed based on these and any other proposals found in the detailed budget document, we will make that available as soon as possible.

Please feel free to contact me or Charlotte Lee should you need additional information or have any questions concerning the enclosed summary.

Attachment

cc: Compensation Board Members
The Honorable Margaret "Lyn" McDermid, Secretary of Administration
Compensation Board Staff
Kelly Richards, Analyst, Department of Planning and Budget
John Jones, Executive Director, Virginia Sheriffs' Association
Amanda Howie, Executive Director, Virginia Association of Commonwealth's Attorneys
Jane Chambers, Director, Commonwealth's Attorneys' Services Council
Alan Albert, O'Hagan Meyer
Patrice Lewis, Gentry Locke
Joseph Horbal, Legislative Coordinator, Commissioners of the Revenue Association of Virginia
Michael Edwards, Kemper Consulting
Dylan Bishop, Virginia Law Enforcement Sheriffs' Association
Janet Areson, Virginia Municipal League
Katie Boyle, Virginia Association of Counties

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OVERVIEW OF COMPENSATION BOARD FUNDING
INCLUDED IN THE GOVERNOR'S RECOMMENDED BUDGET
AMENDMENTS TO THE FY25/26 BIENNIUM

December 18, 2024

FY25/26 Budget Bill (HB1600/SB800) Budget Proposals

All Constitutional Officers

- A 3% across-the-board salary increase for Constitutional Officers, Regional Jail Superintendents, Finance Directors and their Compensation Board funded employees, and state employees, included in the current biennial budget effective July 1, 2025, remains unchanged;
- Additional funding of \$130,716 in FY26 is included to support the additional cost of policy-based salary increases due to population increases for Constitutional Officers that met a population-based threshold in FY25 (technical; salary amounts already included in FY25 budgets);
- No additional funding is included to address staffing standards or the restoration of prior reductions to unfunded or underfunded salaries resulting from prior budget reductions.

Sheriffs and Regional Jails

- Additional funding of \$1,355,002 in FY26 is included to support an additional 9.3% salary adjustment for all Sheriff's dispatch positions effective July 1, 2025;
- Language is included in the budget section of the Secretary of Public Safety and Homeland Security related to Governor Youngkin's initiative to ensure "no sanctuary cities" directing that sheriffs or superintendents in charge of a local or regional jail shall comply with lawful US Immigration and Customs Enforcement (ICE) detainers and provide at least 48 hour prerelease notification to ICE. The language also requires that if a sheriff's office or regional jail does not comply and provide notifications or impedes communication or cooperation with ICE, the Compensation Board is directed to withhold per diem funding from such jail.

Jails

- No additional per diem funding is provided and current funding is deemed sufficient based upon revised local- and state-responsible inmate population forecasts.

Commonwealth's Attorneys

- No program specific changes were included in the Governor's Budget Bill recommendations.

Circuit Court Clerks

- No program specific changes were included in the Governor's Budget Bill recommendations.

Treasurers

- No program specific changes were included in the Governor's Budget Bill recommendations.

Finance Directors

- No program specific changes were included in the Governor's Budget Bill recommendations.

Commissioners

- No program specific changes were included in the Governor's Budget Bill recommendations.

Administration

- A recommendation is included to fund \$126,986 in FY25 for implementation and \$26,621 in FY26 for ongoing maintenance and licensing fees related to the Compensation Board's public-facing website modernization project.