VIRGINIA SHERIFFS' ASSOCIATION

PHONE (804) 225-7152 | **FAX** (804) 225-7162 | **WEB** www.vasheriff.org

901 East Byrd Street, Suite 1301, Richmond, VA 23219

FIRST RESPONDER SUPPLIES AND EQUIPMENT PROCUREMENT PROGRAM

CONTRACT AWARD AGREEMENT

BID NUMBER: 27-03-0520

This Contract Award Agreement ("Agreement") is entered into and made effective on June 20, 2026, by and between the Virginia Sheriffs' Association ("Association") and the contractor identified below ("Contractor").

1. CONTRACT AWARD

The Association hereby awards Contractor a contract under the First Responder Supplies and Equipment Procurement Program, Bid No. 27-03-0520.

By executing this Agreement, Contractor acknowledges acceptance of the contract award and agrees to comply with all requirements, obligations, and Terms and Conditions of the Procurement Program, including all applicable solicitation documents, addenda, amendments, and official guidance issued by the Association.

2. CONTRACT TERM

The term of this Agreement shall begin on June 20, 2026, and shall remain in effect through June 19, 2027, unless terminated earlier in accordance with the program's Terms and Conditions. The Association reserves the right to extend, rollover, amend, or terminate this Agreement in accordance with the Terms and Conditions of this Procurement Program.

President Antionette V. Irving ▪ **1st Vice President** B. C. "Chip" Shuler ▪ **2nd Vice President** Steven N. Creasey ▪ **Secretary** Carlos Turner
Treasurer Joe Baron ▪ **Legislative Committee Chairman** Arthur Townsend, Jr. ▪ **Region I** Jeff B. Edds ▪ **Region II** D. Wayne Davis
Region III W. Morgan Millirons ▪ **Region IV** Donald A. Lowe ▪ **Region V** Jeremy A. Falls ▪ **Region VI** Jose Quiroz
Region VII William R. "Rob" Balderson ▪ **Region VIII** Lee S. Bailey ▪ **Region IX** Travis Stanley ▪ **Region X** David J. Hardin
▪ **Immediate Past President** Brad W. Nunnally ▪ **Past President** Darrell W. Warren, Jr. **Past President** Fred S. Clark ▪ **Past President** Vanessa R. Crawford
Executive Director John W. Jones

3. INCORPORATION OF BID DOCUMENTS

By the award of this contract, based on your company's bid for Solicitation Number 27-03-0520, all requirements set forth in the Solicitation for Bids and Terms and Conditions are incorporated herein by reference and agreed to by the Contractor and the Virginia Sheriffs' Association.

4. AUTHORITY TO EXECUTE

The individual signing below on behalf of Contractor represents and warrants that he or she possesses full authority to bind the Contractor to the Terms and Conditions of this Contract Award Agreement.

By signing below, Contractor acknowledges acceptance of this Contract Award Agreement and agrees to comply with all requirements of the Virginia Sheriffs' Association First Responder Supplies and Equipment Procurement Program.

CONTRACTOR ACCEPTANCE

Authorized Signature: Preston Stackhouse

Printed Name: Preston Stackhouse

Title: CFO / Co-Founder

Company Name: ESSENTIAL PERSONNEL, INC.

Date: June 23, 2026

VIRGINIA SHERIFFS' ASSOCIATION

The Virginia Sheriffs' Association hereby executes this Contract Award Agreement and confirms the award of contract to the Contractor identified herein.

Authorized Signature: John W. Jones

Printed Name: John W. Jones

Title: Executive Director

Date: June 20, 2026